

**APPEL FARM ARTS CAMP
COVID-19 POLICY**

Updated May 24, 2022

Subject to Change Without Notice

pending guidance from the State of NJ, County of Salem, American Camp Association, and CDC

Appel Farm believes that community care is self care, and that any measures we can take to reduce the risks posed to our community are worth taking. Appel Farm acknowledges that while vaccinations do not stop the spread of all illnesses, they do **significantly reduce the likelihood of hospitalization, medical complication, and death**. Appel Farm is a place for young people from all backgrounds to gather to pursue creativity and connection in an increasingly divided world - as such, Appel Farm will be implementing policies that we believe allow the greatest number of persons to share this experience. While no anticipatory measures are ever perfect, our goal is to mitigate as many risks as we believe is reasonably possible.

1. VACCINATION

- a. All staff contracted for the 2022 Summer Camp season should be fully vaccinated against COVID-19. A copy of the front and back of a staff member's vaccination card shall be maintained in the Employee's personnel file.
- b. All campers are expected to follow the CDC recommendation to be fully vaccinated against COVID19. A copy of the front and back of their vaccination card shall be uploaded to the camper's file in CampMinder prior to the start of their registered camp session.
- c. For purposes of this policy, only vaccines that are FDA approved or authorized, as well as vaccines with an emergency use listing (EUL) from the World Health Organization (WHO) will be accepted. The Sputnik V vaccine is not approved by WHO and persons with that vaccine will not be considered vaccinated.

Acceptable vaccines include:

- Janssen/J&J
- Pfizer-BioNTech
- Moderna
- AstraZeneca
- Covaxin
- Covishield
- BIBP/Sinopharm
- Sinovac
- Novavax/Covovax
- Medicago

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/proof-of-vaccination.html>

For purposes of this policy, the definition of "Fully Vaccinated" shall mean: 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine

For purposes of this policy, "Vaccination Card" shall be the official documentation issued to the person at the time they received their vaccine. Official documentation must contain name, birthdate, dates of doses, and the vaccine manufacturer. Documentation

must be provided in English. International employees and/or campers who are unable to secure documentation in English must bring proof of vaccination with them and be prepared to present it upon arrival.

2. TESTING CADENCE & REQUIREMENTS

- a. All staff and campers should arrive at camp with a copy of a negative [PCR](#) COVID-19 Test result, obtained no more than 72 hours prior to arrival on camp.
- b. All staff and campers will complete a [Rapid](#) Test (via self-administered nasal swab) on day 5 (“day 0” being the day on which they arrived on the Appel Farm campus) under the supervision of an Appel Farm Health Center or Leadership Team member.
- c. Any unvaccinated persons will continue to be tested at least twice weekly for the duration of their stay, or as frequently as recommended by the Camp Health Center staff.
- d. Any person exhibiting some or all of the symptoms listed below may be required to take additional Rapid tests (via self-administered nasal swab) as deemed necessary by the Appel Farm Health Center or Camp Director.
 - Fever or chills
 - Cough
 - Shortness of breath or difficulty breathing
 - Fatigue
 - Muscle or body aches
 - Headache
 - New loss of taste or smell
 - Sore throat
 - Congestion or runny nose
 - Nausea or vomiting
 - Diarrhea

(symptom source list compiled [Via CDC](#))

3. MASKING & SOCIAL DISTANCING

- a. Masking will not be required while outdoors or inside of a person’s assigned Bunk.
- b. Masks will be required during performances inside the Clare Rostan Appel Theater, and during any indoor activity which exceeds 15 minutes **and** during which comfortable distancing (3+ feet) is not possible except while eating or drinking.
- c. Staff and campers who have **not completed** their Day 5 Rapid test will be asked to remain masked in all indoor environments except while eating or drinking until a Day 5 negative test result is completed.
- d. Any person on campus who would prefer to remain masked during any activity after Day 5 testing is highly encouraged to do so.
- e. Instructors may request that campers in their classes continue to mask after Day 5 testing.
- f. Any persons who:
 - Are found to repeatedly or maliciously flaunt masking requests or COVID policies,
 - Purposefully coughs or spits on others,
 - Do not respect reasonable and clear requests for physical distancing
 - Attempts to bully, haze, or harass persons who are or are not masking in line with Camp policies, or
 - Whose behavior in regards to the COVID Policy creates an unsafe or unstable environment on campus

will be asked to depart campus. Camper families will not receive tuition refunds and staff salaries will be prorated for actual days worked.

4. ISOLATION & QUARANTINE

- a. In the event that a staff or camper tests positive for COVID-19 while on campus, Appel Farm Arts Camp is not equipped to house or accommodate persons who require isolation or quarantine for more than 24 hours.
- b. Arrangements for staff will be made in partnership with the individual staff member.
- c. Arrangements for campers to be picked up from camp within 24 hours must be made by the legal guardian(s) of the camper. Families who live abroad, who will not be in the US, or who will be otherwise unavailable or not contactable at any point during their camper's session must designate another legal adult who may pick up their child from camp within 24 hours of testing positive. Please designate this person as your child's Emergency Contact on their camp forms.
- d. If arrangements for campers to be picked up from camp are not made and confirmed within 12 hours of contact between the guardians and the Camp Director, Camp reserves the right to retain a camper's entire tuition paid.

5. TUITION & SALARIES

- a. Camp tuition paid and staff salaries as listed in employment contracts may both be prorated for time spent or work days completed prior to the first day of an isolation period.
- b. Campers who are not able to complete their full camp session due to isolation or quarantine requirements will have their camp tuition prorated for full days completed. The remaining balance may be refunded to the legal guardians of the camper via check, applied to a future summer's tuition payments, or donated to the Appel Farm Scholarship Fund.
- c. Camp reserves the right to retain a camper's entire tuition paid if legal guardians are not reachable within 12 hours of testing positive, or if legal guardians are unwilling or unable to make arrangements to have their camper picked up from camp within 24 hours of testing positive. In this case, legal guardians may also forfeit future eligibility for scholarship funding at Appel Farm.
- d. Staff who are required to isolate may have their salaries prorated for the actual number of days worked during each pay period. Staff who choose not to return to camp after their isolation period expires will not be paid out their contract completion bonus.

We will continue to follow the guidance of the CDC, the American Camp Association, the County of Salem, and the state of New Jersey in crafting our detailed health and safety policies, and will continue to update our families as we approach our camp season with any required amendments to this policy.